

SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST
Executive Summary
Report to the Council of Governors
Being Held on 13 June 2024

Subject:	Appointment of Vice Chair and Senior Independent Director
Supporting Director:	Annette Laban, Chair
Author:	Sandi Carman, Assistant Chief Executive
Status	Approval

PURPOSE OF THE REPORT:

To request that the Council of Governors approve a recommendation from the Council of Governors' Nomination and Remuneration Committee to appoint Rosamond Roughton as Vice Chair and Senior Independent Director.

KEY POINTS:

- The Code of Governance for NHS Provider Trusts (the Code) refers to the positions of Vice Chair and Senior Independent Director (SID) on the Board of Directors and confirms that these positions can be undertaken by the same individual.
- Sheffield Teaching Hospitals combine the role of Senior Independent Director and Vice Chair and nominates one individual to undertake both roles for reasons of efficiency in order to best capitalise on areas of overlap.
- When a vacancy occurs, the Chair will inform all Non-Executive Directors (NEDs) of the vacancy and invite expressions of interest in the role by email. In the event that a number of individuals express an interest, a competitive process will be held, and each candidate will be invited to submit a short statement supporting their application to take up the role.
- In nominating and appointing to this position the Trust is guided by both its own Constitution and the Code.
 - The Trust Constitution states that the Council of Governors, at a general meeting of the Council of Governors, shall appoint one of the Non-Executive Directors on the recommendation of the Chair as a Vice Chair.
 - The Code states that the appointment of the SID should be made in consultation with the Council of Governors.
- This process has been followed to nominate an individual to fill the current vacancy resulting from the end of the tenure for the current Vice Chair / SID, Tony Buckham. One expression of interest was received.
- The outcome of the process was reported to a meeting of the Council of Governors' Nomination and Remuneration Committee (CoG NRC) held on 4 June 2024. Following discussion, the CoG NRC agreed to recommend the appointment of Rosamond Roughton as Vice Chair and SID to the Council of Governors.

IMPLICATIONS

	Aim of the Corporate Strategy	Tick as Appropriate
1	Deliver the best clinical outcomes	✓
2	Provide Patient Centred Care	✓
3	Employ Caring and Cared for Staff	✓
4	Spend Public Money Wisely	✓
5	Create a Sustainable Organisation	✓
6	Deliver Excellent Research, Education and Innovation	✓

RECOMMENDATION(S):

The Council of Governors is asked to **APPROVE** the recommendation of the Council of Governors' Nomination and Remuneration Committee to appoint Rosamond Roughton as Vice Chair and Senior Independent Director with immediate effect.

APPROVAL PROCESS

Meeting	Presented by	Approved	Date
CoG Nomination and Remuneration Committee	Annette Laban	Y	4 June 2024
Council of Governors Meeting	Annette Laban		13 June 2024