

Appraisals as at 31 March 2014

Target Rate = 95%

Care Group	12 Months Rate %	Direction Compared to 14 March 2014	Completed Appraisals as at 31 March 2014	Contracts as at 31 March 2014	Appraisals Outstanding as at 31 March 2014
Operating Services, Critical Care & Anaesthesia	94.7%	▲	845	892	47
Community Services	95.7%	▲	1145	1197	52
Obstetrics, Gynaecology & Neonatology	95.8%	▲	735	767	32
Surgical Services	96.2%	▲	862	896	34
Specialised Cancer, Medicine & Rehabilitation	96.3%	▲	987	1025	38
Emergency Care	96.7%	▲	1247	1289	42
South Yorkshire Regional Services	97.6%	▲	880	902	22
Head & Neck Services	98.1%	▲	878	895	17
Corporate Directorates	98.2%	▲	1444	1470	26
Diagnostic & Therapeutic Services	98.4%	▲	1751	1780	29
Hotel Services	99.8%	▲	1425	1428	3
Total	97.3%	▲	12199	12541	342

Directorate	12 Months Rate %	Direction Compared to 14 March 2014	Completed Appraisals as at 31 March 2014	Contracts as at 31 March 2014	Appraisals Outstanding as at 31 March 2014
Critical Care	90.9%	▲	240	264	24
Orthopaedics	95.0%	▲	304	320	16
Respiratory Medicine	95.0%	▲	211	222	11
Specialist Cancer Services	95.5%	▲	339	355	16
Emergency	95.6%	▲	344	360	16
Community Services	95.7%	▲	1145	1197	52
Finance	95.7%	▲	243	254	11
Obstetrics, Gynaecology & Neonatology	95.8%	▲	735	767	32
Communicable Diseases & Specialised Medicine	96.1%	▲	463	482	19
General Surgery	96.1%	▲	374	389	15
Anaesthesia/Operating Services	96.3%	▲	605	628	23
Oral & Dental Services	96.4%	▲	239	248	9
Diabetes & Endocrinology	96.7%	▲	174	180	6
Professional Services	97.0%	▲	392	404	12
Laboratory Medicine	97.0%	▲	460	474	14
Medical Director	97.2%	▲	245	252	7
Renal Services	97.3%	▲	286	294	8
Plastic Surgery	97.3%	▲	73	75	2
Cardiothoracic Services	97.6%	▲	527	540	13
Geriatrics & Stroke Medicine	97.8%	▲	354	362	8
Neurosciences	98.0%	▲	389	397	8
Specialised Rehabilitation	98.4%	▲	185	188	3
Information Technology	98.4%	▲	311	316	5
Vascular Services	98.5%	▲	67	68	1
Estates	98.7%	▼	150	152	2
Pharmacy	99.1%	▲	329	332	3
Urology	99.1%	▲	111	112	1
Strategy & Operations	99.4%	▲	154	155	1
Gastroenterology	99.4%	▲	164	165	1
Hotel Services	99.8%	▲	1425	1428	3
Medical Imaging & Medical Physics	100.0%	▲	570	570	0
Ear, Nose & Throat	100.0%	▲	95	95	0
Ophthalmology	100.0%	▲	155	155	0
Chief Executive	100.0%	▶	21	21	0
Human Resources	100.0%	▲	239	239	0
Chief Nurse	100.0%	▶	81	81	0
Total	97.3%	▲	12199	12541	342