

**EXECUTIVE SUMMARY****REPORT TO THE BOARD OF DIRECTORS****HELD ON 15 JANUARY 2014**

<b>Subject</b>	Director of HR Report
<b>Supporting TEG Member</b>	Mark Gwilliam
<b>Author</b>	Rhian Bishop/Mark Gwilliam
<b>Status<sup>1</sup></b>	N

**PURPOSE OF THE REPORT**

To provide the Board of Directors with an update on the following:-

- Increasing the Visibility of Senior Managers to Improve Staff Engagement at STHFT. (Appendix A)
- Staff Engagement Executive Group Minutes (Appendix B)

**KEY POINTS**

- To formalise and accelerate the process of increased visibility of both TEG and Operational Board managers in the Trust.
- To note the Minutes of the Staff Engagement Executive Group held on the 17 December 2013.

**IMPLICATIONS<sup>2</sup>**

<b>AIM OF THE STHFT CORPORATE STRATEGY 2012-2017</b>		<b>TICK AS APPROPRIATE</b>
1	Deliver the Best Clinical Outcomes	
2	Provide Patient Centred Services	
3	Employ Caring and Cared for Staff	✓
4	Spend Public Money Wisely	
5	Deliver Excellent Research, Education & Innovation	

**RECOMMENDATIONS**

The Board of Directors are asked to note the contents of the paper.

**APPROVAL PROCESS**

<b>Meeting</b>	<b>Date</b>	<b>Approved Y/N</b>

<sup>1</sup> Status: A = Approval  
A\* = Approval & Requiring Board Approval  
D = Debate  
N = Note

<sup>2</sup> Against the five aims of the STHFT Corporate Strategy 2012-2017