

SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST

EXECUTIVE SUMMARY

REPORT TO THE BOARD OF DIRECTORS

HELD ON 20 NOVEMBER 2013

Subject	STH Staff Influenza Vaccination Programme 2013/14
Supporting TEG Member	Mark Gwilliam
Author	Karen Barnard
Status¹	N

PURPOSE OF THE REPORT

TEG approved a number of recommendations with regard to the 2013/14 flu vaccination programme at its meeting on 2 October 2013. This paper provides an update with regard to the implementation of those recommendations. By way of a reminder, the 2013/14 Trust target for the uptake of influenza vaccination in staff has been set at 75% of front line health care workers, as defined by DH. This represents 7070 front line staff to be vaccinated. The uptake in this group in 2012 was 57%. The current uptake is 67.3% equating to 5872 members of staff as at 12 November 2013.

KEY POINTS

See attached table

IMPLICATIONS²

AIM OF THE STHFT CORPORATE STRATEGY 2012-2017		TICK AS APPROPRIATE
1	Deliver the Best Clinical Outcomes	<input checked="" type="checkbox"/>
2	Provide Patient Centred Services	<input type="checkbox"/>
3	Employ Caring and Cared for Staff	<input checked="" type="checkbox"/>
4	Spend Public Money Wisely	<input type="checkbox"/>
5	Deliver Excellent Research, Education & Innovation	<input type="checkbox"/>

RECOMMENDATIONS

The Board of Directors is asked to note this update.

APPROVAL PROCESS

Meeting	Date	Approved Y/N

¹ Status: A = Approval
A* = Approval & Requiring Board Approval
D = Debate
N = Note

² Against the five aims of the STHFT Corporate Strategy 2012-2017

Action planned/recommendation	Progress to date	Updated on
There will be a separate Webex presentation to the Chief Executive's weekly Webex presentation	Complete.	05/11/13
IT will include a Flu fighters message on the main intranet screen for the duration of the flu programme.	Complete	05/11/13
OH staff will attend all Corporate Induction programmes at the Northern General Hospital between 1 st October 2013 and Friday 13 th December 2013, which will catch all front line staff, including those staff recruited to support winter planning measures and will also attend the weekly Grand Round.	Continues. Attendance at 3 Grand rounds.	05/11/13
Commencing 7 th October 2013, the flu vaccines will be delivered in 5 batches of 1 x 4000 and 4 x 2000.	All 8000 vaccines delivered out to ward vaccinators.	05/11/13
Stickers will be issued to recipients of the vaccine to indicate they have been vaccinated. This will provide visibility and reassurance to patients.	Ward based vaccinators have been issued with the stickers for the recipients	05/11/13
Message on payslip reminding front line staff of the importance of having the flu vaccination.	Actioned	05/11/13
Flu reporting will be an agenda item at Operational Board, CMB, TEG, Board of Directors.	Ongoing. In addition all Trust managers have been requested to include an agenda item on flu vaccination in every one of their internal departmental meetings	05/11/13
Sir Andrew and Dr Rimmer will write personally to all ward based vaccinators to thank them for their contribution.	Post implementation	05/11/13
Senior leadership of the flu vaccination programme –senior clinical/medical leaders i.e. Chief Nurse, Deputy Chief Nurse, Nurse Directors, Medical Director, Deputy Medical Directors and Clinical Directors will be photographed receiving the vaccination and	Photos taken of senior clinical leaders. Posters printed and distributed.	08/11/13

<p>this will be publicised across the Trust.</p>		
<p>Availability of vaccinators – TEG proposed the use of nurses and medical staff who are currently off work due to sickness and the use of medical students</p>	<p>Full list of vaccinators published for staff to access their details.</p>	<p>05/11/13</p>
<p>Provision of monitoring information – TEG agreed that in order to have prompt access to the uptake of vaccinations the vaccinators will have access to a spreadsheet on the shared I drive enabling them to directly input onto that spreadsheet who has received a vaccination. HR will then provide weekly updates as to numbers of staff who have been vaccinated. The paper consent forms will be returned directly to OH in order that staff's medical records can be updated.</p>	<p>Weekly uptake figures provided to TEG. Use of spreadsheets discontinued as better information available from consent forms being sent to OH. Approach will be reviewed for next year.</p>	<p>05/11/13</p>
<p>Communications – TEG agreed that the communications campaign is added to by including frontline staff experiences/ stories stating why the vaccination is important and their experiences of having a vaccine. The Chief Nurse and Medical Director agreed to commence this campaign. Posters are to be produced of key STH staff who have received their vaccination. Consideration to be given regarding the production of a video.</p>	<p>Posters produced with our own staff – widespread distribution around the Trust. Photos of senior staff receiving their vaccination included in LINK and the weekly Webex Regular communications messages included in many exchange emails, in each week's comms update, the weekly webex, two editions of LINK, the intranet and our social media channels.</p>	<p>08/11/13</p>
<p>TEG agreed that Nurse Directors would regularly walk the floor to encourage the uptake of the flu vaccine and that the timing of the ward vaccinators being available would be linked to shift changeover. Also that the Nurse Directors become active Flu Champions during this intense period of vaccinations.</p>	<p>Active campaign by Nurse Directors and colleagues to encourage uptake.</p>	<p>05/11/13</p>