

**Appraisals as at 31 October 2013**

**Target Rate = 85%**  
**Stretch Target = 95%**

Care Group	12 Months Rate %	18 Months Rate %	Completed Appraisals	Contracts	Appraisals Outstanding
Surgical Services	36.2%	51.5%	324	895	571
Operating Services, Critical Care & Anaesthesia	47.3%	59.3%	406	858	452
Community Services	56.5%	74.3%	684	1211	527
Emergency Care	59.7%	71.5%	765	1282	517
Obstetrics, Gynaecology & Neonatology	60.3%	68.4%	462	766	304
South Yorkshire Regional Services	61.3%	71.4%	552	900	348
Specialised Cancer, Medicine & Rehabilitation	66.7%	77.0%	693	1039	346
Corporate Directorates	76.7%	84.9%	1088	1419	331
Head & Neck Services	78.9%	90.2%	711	901	190
Diagnostic & Therapeutic Services	81.4%	91.7%	1438	1766	328
Hotel Services	90.3%	97.4%	1326	1468	142
<b>Total</b>	<b>67.6%</b>	<b>78.5%</b>	<b>8449</b>	<b>12505</b>	<b>4056</b>

Directorate	12 Months Rate %	18 Months Rate %	Completed Appraisals	Contracts	Appraisals Outstanding
Plastic Surgery	23.3%	46.6%	17	73	56
Orthopaedics	34.1%	41.9%	109	320	211
Urology	34.3%	57.8%	35	102	67
Vascular Services	37.1%	45.7%	26	70	44
General Surgery	40.8%	58.5%	163	400	237
Strategy & Operations	41.0%	68.3%	57	139	82
Critical Care	46.9%	63.3%	115	245	130
Anaesthesia/Operating Services	47.5%	57.7%	291	613	322
Specialised Rehabilitation	48.6%	58.7%	87	179	92
Respiratory Medicine	48.8%	58.1%	105	215	110
Diabetes & Endocrinology	51.1%	67.8%	92	180	88
Community Services	56.5%	74.3%	684	1211	527
Emergency	58.6%	66.7%	202	345	143
Obstetrics, Gynaecology & Neonatology	60.3%	68.4%	462	766	304
Cardiothoracic Services	61.4%	68.2%	336	547	211
Geriatrics & Stroke Medicine	61.9%	76.2%	229	370	141
Estates	64.2%	72.2%	97	151	54
Renal Services	67.1%	84.1%	190	283	93
Communicable Diseases & Specialised Medicine	68.0%	76.9%	333	490	157
Laboratory Medicine	72.2%	86.1%	348	482	134
Information Technology	72.7%	82.9%	234	322	88
Specialist Cancer Services	73.8%	85.9%	273	370	97
Neurosciences	75.9%	87.2%	309	407	98
Pharmacy	78.1%	92.9%	232	297	65
Ophthalmology	78.9%	90.1%	127	161	34
Oral & Dental Services	79.5%	94.1%	190	239	49
Gastroenterology	79.7%	91.9%	137	172	35
Medical Director	80.9%	85.5%	178	220	42
Medical Imaging & Medical Physics	86.6%	97.3%	486	561	75
Chief Nurse	86.7%	92.0%	65	75	10
Professional Services	87.3%	89.9%	372	426	54
Human Resources	87.8%	91.6%	208	237	29
Finance	89.7%	94.1%	227	253	26
Hotel Services	90.3%	97.4%	1326	1468	142
Ear, Nose & Throat	90.4%	93.6%	85	94	9
Chief Executive	100.0%	100.0%	22	22	0
<b>Total</b>	<b>67.6%</b>	<b>78.5%</b>	<b>8449</b>	<b>12505</b>	<b>4056</b>