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Sheffield Teaching Hospitals 
NHS Foundation Trust

Council of Governors

2 June 2015

Outcome of Chairman Appraisal 2014

The Chairman's appraisal has been carried out following the process set out in the document "Review of Chairman Appraisal Arrangements" as approved by the Council of Governors Nomination and Remuneration Committee. It involves an evidence based assessment which includes feedback on performance over the last 12 months, obtained from a questionnaire sent out to all Executive Directors, Non-Executive Directors and all Governors on the Nomination and Remuneration Committee.

The Senior Independent Director and the Vice-Chairman of the Nomination and Remuneration Committee have met to discuss the returns and subsequently met with the Chairman to consider the responses.

The outcome of the above process was formally reported and discussed at the Governors Nomination and Remuneration Committee held on 23 April 2015. The Committee were very happy indeed with the performance of the Chairman and no learning / development needs were identified.

In the going, it was suggested that the understanding between the Governors and the NEDs / Board might be helped by arranging quarterly meetings between the Senior Independent Director and the Governors when matters concerning performance of the Trust / Board / Non-Executive Directors could be discussed and the Chairman agreed to arrange this.

The Council of Governors is requested, therefore, to formally ratify this outcome of the appraisal of the Chairman.

George Clark
Vice-Chairman of the Governors Nomination and Remuneration Committee
24 April 2015