

**EXECUTIVE SUMMARY**  
**REPORT TO THE BOARD OF DIRECTORS**  
**HELD ON 16<sup>th</sup> SEPTEMBER, 2015**

<b>Subject</b>	Annual Report to Trust Board on Medical Appraisal and Revalidation
<b>Supporting TEG Member</b>	David Throssell
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<b>Status<sup>1</sup></b>	N

**PURPOSE OF THE REPORT**

To inform the Board of Directors about the process of Medical Appraisal and Revalidation as set out by the General Medical Council.

To inform the Board of Directors about the process, policy and infrastructural developments that have taken place at STH to support these processes and future developments that are planned.

To inform the Board of Directors about the performance of these processes at STH during 2014/5.

**KEY POINTS**

In December, 2012, the General Medical Council introduced a system of revalidation of medical registration every five years, based upon satisfactory annual appraisal of doctors according to standards set by the General Medical Council (GMC). This system is now well established and into the fourth year of the first five year revalidation cycle. The majority of doctors for whom STH is their Designated Body have now successfully revalidated.

STH now has a mature infrastructure established systems to support the processes of appraisal and revalidation. A number of refinements to this system occurred during 2014/5.

Although the uptake of appraisal has improved in comparison with the previous system but has remained below the target level of 95%. Changes in the process of managing medical appraisal are proposed to address this problem and the relevant policy will be updated during 2015/6 to reflect this and to respond to national changes that have occurred since the policy was originally approved. The intention of these changes is to ensure that, as well as fulfilling the requirements of the GMC, our appraisal system promotes the quality and development of our medical and dental workforce.

**IMPLICATIONS<sup>2</sup>**

<b>AIM OF THE STHFT CORPORATE STRATEGY 2012-2017</b>		<b>TICK AS APPROPRIATE</b>
1	Deliver the Best Clinical Outcomes	√
2	Provide Patient Centred Services	√
3	Employ Caring and Cared for Staff	√
4	Spend Public Money Wisely	√
5	Deliver Excellent Research, Education & Innovation	√

**RECOMMENDATIONS**

The Board of Directors is asked to debate and note the contents of this report.

**APPROVAL PROCESS**

<b>Meeting</b>	<b>Date</b>	<b>Approved Y/N</b>

<sup>1</sup> Status: A = Approval  
A\* = Approval & Requiring Board Approval  
D = Debate  
N = Note

<sup>2</sup> Against the five aims of the STHFT Corporate Strategy 2012-2017