

**EXECUTIVE SUMMARY**  
**REPORT TO THE BOARD OF DIRECTORS**  
**HELD ON 21<sup>st</sup> SEPTEMBER, 2016**

<b>Subject</b>	Annual Report to the Board of Directors on Medical Appraisal and Revalidation
<b>Supporting TEG Member</b>	David Throssell
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<b>Status<sup>1</sup></b>	N

### PURPOSE OF THE REPORT

To inform the Board of Directors about the process of Medical Appraisal and Revalidation as set out by the General Medical Council.

To inform the Board of Directors about the process, policy and infrastructural developments that have taken place at STH to support these processes and future developments that are planned.

To inform the Board of Directors about STHFT performance in relation to these processes at STH during 2015/16.

### KEY POINTS

In December, 2012, the General Medical Council introduced a system of revalidation of medical registration every five years, based upon satisfactory annual appraisal of doctors according to standards set by the General Medical Council (GMC). This system is now well established and into the fourth year of the first five year revalidation cycle. The majority of doctors for whom STH is their Designated Body have now successfully revalidated.

STH now has a mature infrastructure and established systems to support the processes of appraisal and revalidation. A number of refinements to this system occurred during 2015/16.

The uptake of appraisal has improved in comparison with the previous system but has remained just below the target level of 95%. Changes in the process of managing medical appraisal have been implemented to address this problem, the relevant policy will be updated to reflect this and to respond to national changes that have occurred since the policy was originally approved. The intention of these changes is to ensure that, as well as fulfilling the requirements of the GMC, our appraisal system promotes the quality and development of our medical and dental workforce and explicitly references the PROUD values and behaviours.

### IMPLICATIONS<sup>2</sup>

AIM OF THE STHFT CORPORATE STRATEGY 2012-2017		TICK AS APPROPRIATE
1	Deliver the Best Clinical Outcomes	√
2	Provide Patient Centred Services	√
3	Employ Caring and Cared for Staff	√
4	Spend Public Money Wisely	√
5	Deliver Excellent Research, Education & Innovation	√

### RECOMMENDATIONS

The Board of Directors is asked to debate and note the contents of this report.

### APPROVAL PROCESS

Meeting	Date	Approved Y/N

<sup>1</sup> Status: A = Approval  
A\* = Approval & Requiring Board Approval  
D = Debate  
N = Note

<sup>2</sup> Against the five aims of the STHFT Corporate Strategy 2012-2017