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**COUNCIL OF GOVERNORS
25 SEPTEMBER 2018**

**OUTCOME OF CHAIR APPRAISAL
2017/18**

Martin Hodgson
Vice Chair
CoG Nominations & Remuneration Committee
25 September 2018

Annette Laban
Senior Independent Director

**Sheffield Teaching Hospitals NHS Foundation Trust
Outcomes of Chair Appraisal 2017/18**

Statement from CoG Nominations and Remuneration Committee to the Council of Governors Meeting, dated 25 September 2018

The appraisal of the Chair has now been finalised, below are details of the process undertaken and the outcomes.

The Chair is appraised annually. The appraisal is an evidence-based assessment, which includes feedback on performance over the previous 12 months. This consisted of a questionnaire and a series of verbal responses. Feedback is obtained from members of the Council of Governors' Nominations and Remuneration Committee and from Executive and Non-Executive Directors. The appraisal process is led by the CoG Nominations and Remuneration Committee, supported by the Senior Independent Director (SID)/Vice-Chair of the Board of Directors.

For the 2017/18-appraisal process a total of 21 questionnaires were distributed with 16 returned. The responses, including free text, were analysed and consolidated into a report, which was discussed in detail on 6 July 2018 by the Vice-Chair of the CoG Nominations and Remuneration Committee and the SID and communicated to the Chair on 13 August 2018.

The outcomes were discussed at a meeting of the CoG Nominations and Remuneration Committee on 6 September 2018. It was agreed that the Chair had an all-round excellent performance in all aspects of the role. Some recommendations had been discussed with the Chair and it was agreed that these would be implemented.

Martin Hodgson Public Governor
Vice-Chair CoG Nom Rem Com

Annette Laban NED
SID/Vice-Chair BoD