

## Staff Engagement Score by Directorate

Appendix 2

Area	2012 Staff Engagement Score (Unweighted)	2013 Staff Engagement Score (Unweighted)	Change
<b>Sheffield Teaching Hospitals NHSFT</b>	<b>3.67</b>	<b>3.69</b>	<b>▲ 0.5%</b>
Chief Executive		<b>4.54</b>	
Medical Director	4.15	<b>3.92</b>	▼ -5.5%
Human Resources	3.78	<b>3.88</b>	▲ 2.6%
Renal Services	3.90	<b>3.88</b>	▼ -0.5%
Community Services (Combined)	3.87	<b>3.86</b>	▼ -0.3%
Communicable Diseases	3.85	<b>3.85</b>	0.0%
Neurosciences	3.76	<b>3.83</b>	▲ 1.9%
Plastic Surgery	3.92	<b>3.82</b>	▼ -2.6%
Specilaised Medicine	3.66	<b>3.81</b>	▲ 4.1%
Chief Nurse & Chief Operating Officer	3.76	<b>3.80</b>	▲ 1.1%
Diabetes & Endocrinology	3.61	<b>3.78</b>	▲ 4.7%
General Surgery	3.68	<b>3.78</b>	▲ 2.7%
Ophthalmology	3.73	<b>3.78</b>	▲ 1.3%
Professional Services	3.78	<b>3.78</b>	0.0%
Oral & Dental Services	3.66	<b>3.76</b>	▲ 2.7%
Medical Imaging & Medical Physics (Combined)	3.69	<b>3.74</b>	▲ 1.4%
Obstetrics, Gynaecology & Neonatology (Combined)	3.52	<b>3.74</b>	▲ 6.3%
Finance	3.76	<b>3.72</b>	▼ -1.1%
Emergency	3.64	<b>3.71</b>	▲ 1.9%
Specialised Rehabilitation	3.85	<b>3.71</b>	▼ -3.6%
Gastroenterology	3.68	<b>3.66</b>	▼ -0.5%
Geriatrics & Stroke Medicine	3.63	<b>3.66</b>	▲ 0.8%
Hotel Services	3.56	<b>3.66</b>	▲ 2.8%
Pharmacy	3.59	<b>3.66</b>	▲ 1.9%
Orthopaedics	3.43	<b>3.61</b>	▲ 5.2%
Anaesthesia/Operating Services	3.58	<b>3.60</b>	▲ 0.6%
Cardiothoracic Services	3.54	<b>3.58</b>	▲ 1.1%
Specialist Cancer Services	3.76	<b>3.57</b>	▼ -5.1%
Laboratory Medicine	3.65	<b>3.55</b>	▼ -2.7%
Respiratory Medicine	3.50	<b>3.55</b>	▲ 1.4%
Ear, Nose & Throat	3.58	<b>3.54</b>	▼ -1.1%
Estates	3.48	<b>3.52</b>	▲ 1.1%
Strategy & Planning		<b>3.52</b>	
Information Technology		<b>3.50</b>	
Vascular Services	3.75	<b>3.46</b>	▼ -7.7%
Critical Care	3.53	<b>3.45</b>	▼ -2.3%
Urology	3.51	<b>3.33</b>	▼ -5.1%