

PERSON SPECIFICATION – FOUNDATION TRUST CHAIRMAN

SUMMARY

The person specification required of a Chairman is set out below. In summary, the Chairman must demonstrate an understanding of, and interest in, healthcare issues, a commitment to NHS principles and the aims of STH as a Foundation Trust. Critically, an understanding of the current economic climate and its implications for the NHS is an essential requirement. A proven commitment to maintaining and improving the quality of healthcare will also need to be demonstrated.

Board level experience of the public (preferably NHS) or private sector, preferably at chairman or deputy chairman level, and evidence of a successful record in this post is required. Business acumen, a strong sense of accountability and the ability to think strategically are essential attributes, together with strong interpersonal skills. Among these the ability to communicate, influence, lead, team build, manage and problem solve will be essential.

Specific criteria

- Displays an understanding of healthcare issues.
- Understands the current economic climate and its impact on the NHS
- Commitment to NHS values and principles as set out in the NHS Constitution.
- Understands the aims of STH as a Foundation Trust.
- Well respected with a strong reputation for business acumen founded in the private, public or third sector. Accustomed to a high level of accountability.
- Able to demonstrate leadership skills and engender respect from others. A good listener, able to weigh up arguments and summarise for others.
- Strong interpersonal skills and emotional intelligence. Manage Board members and Governors as a team to meet common goals and ensure they utilise their skills and expertise for the good of the organisation.
- Excellent communication skills, capable public speaker and able to manage the media.
- A sound knowledge of governance issues.
- Eligible to be a member of the Foundation Trust
- Politically astute, able to grasp relevant issues and understand the relationships between interested parties. Be independent in judgement and think creatively.
- A proven negotiator with an understanding of the wider implications of decisions.
- Displays the ability to think strategically.
- Displays an understanding of the “people management” issues in a large and complex knowledge-based organisation.