

**EXECUTIVE SUMMARY****REPORT TO THE BOARD OF DIRECTORS****HELD ON WEDNESDAY 21 MAY 2014**

<b>Subject</b>	Director of HR Report: Staff Engagement
<b>Supporting TEG Member</b>	Mark Gwilliam, Director of HR & OD
<b>Author</b>	Rhian Bishop
<b>Status<sup>1</sup></b>	N

**PURPOSE OF THE REPORT**

The Board of Directors are asked to note the contents of the report on Staff Engagement.

**KEY POINTS**

Directorate Staff Engagement Scores, 2014/15 Staff Engagement Priorities and Trust Staff Engagement Action Plan

**IMPLICATIONS<sup>2</sup>**

<b>AIM OF THE STHFT CORPORATE STRATEGY 2012-2017</b>		<b>TICK AS APPROPRIATE</b>
1	Deliver the Best Clinical Outcomes	✓
2	Provide Patient Centred Services	✓
3	Employ Caring and Cared for Staff	✓
4	Spend Public Money Wisely	✓
5	Deliver Excellent Research, Education & Innovation	

**RECOMMENDATIONS**

The Board of Directors are asked to note the Directorate Staff Engagement Scores, 2014/15 Staff Engagement Priorities and Trust Staff Engagement Action Plan.

**APPROVAL PROCESS**

<b>Meeting</b>	<b>Date</b>	<b>Approved Y/N</b>
TEG	14.5.14	
Board of Directors	21.5.14	

<sup>1</sup> Status: A = Approval  
A\* = Approval & Requiring Board Approval  
D = Debate  
N = Note

<sup>2</sup> Against the five aims of the STHFT Corporate Strategy 2012-2017