

Council of Governors

13 February 2018

Chief Executive's Report

1. **Integrated Performance Report**

The Integrated Performance Report for the period November 2017 is attached at Appendix 1. A verbal update will be provided in the meeting regarding the current operational position.

2. **TEG Appointments**

I am delighted to confirm that Anne Gibbs, Director of Strategy and Planning, and Paula Ward, Organisational Development Director, commenced their posts with the Trust on the 1 February 2018 and 15 January 2018 respectively. I would like to welcome them to their first meeting of the Council of Governors.

3. **Car Parking Update**

The provision of parking for patients and visitors was reviewed at the Public Board of Directors meeting in January 2018. A copy of that presentation will be circulated to the Council of Governors. The Trust continues to review the most effective way of promoting concessions and providing accessible methods of payment. This matter will be kept under review by the Trust.

4. **People Strategy**

The Trust is in the process of developing the 'Our People Strategy' which recognises that our staff are as important as the patients and populations we serve.

The vision of *Making it Personal* is simple: to create **a brilliant, personal place to work** by attracting, developing and engaging all staff and volunteers from all backgrounds to transform the lives of our patients and the public.

To do this, we need to care for, develop and enable the collective potential of all our people and harness their energy, ingenuity, talents, differences and shared sense of purpose.

As part of the strategy, 90 day 'just do it' actions have been identified and implementation plans, for the high impact commitments, will be formulated by the end of March 2018.

The formal launch of the Our People Strategy is planned to compliment the NHS 70 celebrations in the form of a two week campaign in July 2018 to maximise involvement, engagement and ownership of the plans by staff.

5. **CQC Local System Review of Health and Social Care in Sheffield**

The CQC have been commissioned by the Secretaries of State for Health and for Communities and Local Government to undertake local system reviews. The Trust has received notification that Sheffield will be reviewed during the week commencing 5 March 2018.

A CQC led briefing session has been held during January in London to provide local system leaders with information about the range and nature of the local system review and the methodology. This was also an opportunity to meet the review team and ask questions about the process. Planning work is on-going regarding the inspection and a verbal update will be given at the meeting.

6. **Workforce Race Equality – National Report**

NHSE's latest report on race equality in the health service, which assesses how well Trusts are performing against the new Workforce Race Equality Standard (WRES), indicates progress in the number BME nurses achieving higher pay bands. Despite this improvement, it reports that BME nurses and midwives continue to be "seriously under-represented" in more senior roles at band 6 and above. The report comes as Yvonne Coghill, NHSE's WRES Director, told independent health management magazine NHE that the CQC is helping to shine the light on this issue and ensure organisations are aware of WRES needs.

The Trust will use this information to progress work on the WRES standards supported by the STH WRES Working Group.

7. **Home Office Letter – EU Citizens Living in the UK**

We are pleased to note the contents of a letter recently published by the Home Office, circulated to NHS Trusts, which confirms that EU citizens living lawfully here before the UK's exit from the EU will be able to stay. This will of course give our EU staff the assurance and peace of mind that I know they have needed for some time. NHS colleagues and patients, rely heavily on their knowledge, skills and compassion which has made a huge positive impact on healthcare delivery.

A copy of the letter can be found at Appendix 2.

8. **South Yorkshire and Bassetlaw Integrated Care System (ICS) and Accountable Care Partnership (ACP) Update**

The most recent minutes of the ACS Collaborative Partnership Board can be found at: <https://smybndccqs.nhs.uk/what-we-do/stp>.

Hospital Services Review

During the last few months of 2017, the Hospital Services Review has conducted 15 Clinical Working Groups (which are made up of clinicians from each service within each of the hospitals) and five public engagement events (in addition to an online survey, work with seldom heard groups and staff drop-in sessions in Trusts). Work is now underway to review the insight and identify themes that have started to emerge from the engagement activity.

Public and staff engagement activity continues to take place and will continue to be incorporated into the work of the review team.

The team continues to develop proposed options and it is anticipated that modelling will be undertaken in February, comparing them against the evaluation criteria (to which the public have previously contributed) in early March. Equality Impact Assessments will be developed alongside each proposed model. A number of further events will take place in early March to look at all the proposed options and gather public opinion on these before the final preferred proposed options are put forward in the final review report in April.

Further information on opportunities to get involved in the review will be circulated to members of the Council of Governors as they occur.

Accountable Care Partnership

Partnership working is developing well across Sheffield across the six organisations involved in providing and commissioning health and care services. In 2017 this was further enhanced through the establishment of the Accountable Care Partnership Programme Board and the appointment of the Accountable Care Partnership Programme Director.

The Accountable Care Partnership for Sheffield aims to deliver improved health and care outcomes, improved health and well-being and close the financial and efficiency gap across the Sheffield system. Underpinning these aims are the following ambitions:

- To support tangible improvements in local health and wellbeing
- To tackle persistent health inequalities
- To ensure the sustainability of the Sheffield care economy
- To support a happy, motivated and high-performing workforce
- To improve public engagement and empowerment

Within the ACP there are six priority work-streams which STH, along with partners across the system, have been closely involved with developing and leading. These are:

- Elective Care
- Urgent and Emergency Care
- Long term conditions
- Children's services
- Community, Well-Being and Social Value
- Mental Health and Learning Disabilities

Key enabling work-streams for the ACP including finance, workforce, organisational development and digital are currently under development. The ACP arrangements continue to be refined and will go through a process of engagement with local populations, the workforce and within the wider context of the ACS.

9. Launch of the Sheffield Mental Health Guide

The Sheffield Mental Health Guide has just been re-launched. The new website was built with Sheffield people for Sheffield people, and is supported by key organisations and leaders within health and social care in the city. As the most comprehensive resource on mental health services, support and community organisations in Sheffield, it is hoped that practitioners across Sheffield will see this website as a valuable resource to direct their patients to. Co-produced from day one, feedback and ideas are welcomed.

To find out more please visit: <https://www.sheffieldmentalhealth.co.uk/>

Andrew Cash
Chief Executive
8 February 2018