



## Trust Constitution Review Steering Group

### Board of Directors' Nominations and Remuneration Committee Terms of Reference

<b>Summary of significant amendments from current version , last approved November 2004</b>	
<b>Where</b>	<b>What</b>
All	Ensure compliance with v3 of the Trust Constitution.
All	Compliant with agreed STH Terms of Reference format.
All	Remove from 2004 version redundant responsibilities including an Annual Salary Review of all Staff, arrangements for the Authorised Car User Scheme, Rates of Pay for private sector work.
Title	Rename as Board of Directors' Nominations and Remuneration Committee.
Para 1	To describe the purpose and authorisation of the committee.
Para 2	Differentiate Nominations role from Remuneration role and clarify separate responsibilities for each.
Para 3	Codify accountability to Board of Directors.
Para 4	Codify reporting arrangements.
Para 5	Membership and in attendance details specified in full.
Para 6	Codify Quorum.
Para 10	Effectiveness monitoring strengthened via an annual report to Board of Directors and inclusion of summary in Annual Report and Accounts.