

WRES 2015/16 Banding Profile

Distribution Across Bands - Clinical

		Clinical Staff				
		BME		WHITE		
0.75%			Apprentice			0.67%
0.00%			Band 1			0.01%
12.20%			Band 2			16.83%
2.10%			Band 3			5.88%
1.36%			Band 4			3.22%
33.97%			Band 5			24.38%
14.17%			Band 6			22.12%
4.00%			Band 7			11.73%
0.95%			Band 8a			3.01%
0.20%			Band 8b			0.99%
0.14%			Band 8c			0.26%
0.00%			Band 8d			0.14%
0.07%			Band 9			0.14%
30.10%			M&D Staff			10.61%
0.00%			VSM			0.01%

Distribution Across Bands - Non-Clinical

		Non-Clinical Staff				
		BME		WHITE		
1.04%			Apprentice			0.40%
58.42%			Band 1			27.77%
18.50%			Band 2			23.91%
7.90%			Band 3			15.42%
5.41%			Band 4			15.09%
2.91%			Band 5			5.59%
2.70%			Band 6			3.50%
2.70%			Band 7			3.77%
0.21%			Band 8a			1.89%
0.00%			Band 8b			1.37%
0.00%			Band 8c			0.27%
0.00%			Band 8d			0.22%
0.21%			Band 9			0.58%
0.00%			M&D Staff			0.13%
0.00%			VSM			0.07%

Distribution Within Bands - Clinical

		Clinical Staff				
		BME		WHITE		
15.07%			Apprentice			84.93%
0.00%			Band 1			100.00%
10.26%			Band 2			88.55%
5.37%			Band 3			94.11%
6.21%			Band 4			92.24%
18.04%			Band 5			81.06%
9.18%			Band 6			89.72%
5.13%			Band 7			94.17%
4.76%			Band 8a			94.56%
3.16%			Band 8b			95.79%
7.41%			Band 8c			88.89%
0.00%			Band 8d			100.00%
7.14%			Band 9			92.86%
30.77%			M&D Staff			67.91%
0.00%			VSM			100.00%

Distribution Within Bands - Non-Clinical

		Non-Clinical Staff				
		BME		WHITE		
21.74%			Apprentice			78.26%
18.21%			Band 1			80.17%
7.57%			Band 2			90.56%
5.16%			Band 3			93.22%
3.68%			Band 4			95.05%
5.32%			Band 5			94.68%
7.56%			Band 6			90.70%
7.07%			Band 7			91.30%
1.16%			Band 8a			97.67%
0.00%			Band 8b			100.00%
0.00%			Band 8c			100.00%
0.00%			Band 8d			100.00%
3.57%			Band 9			92.86%
0.00%			M&D Staff			0.00%
0.00%			VSM			100.00%