

**CHIEF EXECUTIVE'S BRIEFING**

**BOARD OF DIRECTORS – 31 JULY 2018**

**1. Integrated Performance Report**

The Integrated Performance Report is attached at Appendix 1. Each Director will highlight the key issues for the Board of Directors to note/consider.

**2. Appointment of Chief Nurse**

I am delighted to inform you that Chris Morley has been appointed to the post of Chief Nurse. Chris will take up post on 8 October 2018. I hope you will agree that this is an excellent appointment and I have no doubt that Chris will play an important role in taking the Trust forward over the coming years.

This is of course Professor Dame Hilary Chapman's last Board meeting before she retires from her post of Chief Nurse in August 2018. I would like to take this opportunity to thank Hilary for all she has done within the Trust, regionally and nationally.

Today's Board meeting is also my last as Chief Executive of the Trust. I have been proud to work for such an outstanding organisation over the years, with fantastic staff who go above and beyond to care for the patients we serve. Kirsten Major will take on the role of interim Chief Executive until a substantive appointment is made.

**3. Reappointment of Chairman**

The Council of Governors' received a recommendation from the Council of Governors' Nomination and Remuneration Committee to reappoint the Chair, at the end of his current term of office on 31 December 2019, for a further one year term.

Whilst the Trust's Constitution allows for Non-Executive Directors, including the Chair, to serve no more than 8 years or 2 consecutive full Terms of Office, there is a provision to extend the tenure by a maximum of one year in exceptional circumstances such as substantial changes in the Board of Directors. With significant organisational change the Trust will face in the wake of the retirement of the Chief Executive and the Chief Nurse and, in addition, that the role of Chief Executive had not yet been appointed to, the Council of Governors approved the recommendation to reappoint Mr Tony Pedder as Chair of the Trust for a further final one year term of office from 1 January 2020 to 31 December 2020.

**4. Reappointment of Non-Executive Directors**

The Council of Governors' also approved a recommendation from the Council of Governors' Nominations and Remuneration Committee to reappoint Dawn Moore and John O'Kane for a further term of office from 1 October 2018 to 31 September 2022.

**5. CQC Well Led Inspection**

The CQC Well-led inspection took place between 11 and 13 July 2018 and included interviews with Executive Team, Board members, Governors and senior leaders across the Trust.

The Inspectors have given some initial feedback to the Trust and in particular they commented:

*“Without exception all staff have been fantastic and incredibly open with all of our inspectors. We observed wonderful and caring staff across the organisation and we would like to thank everyone for making the visit enjoyable and positive.”*

The Trust will receive a summary letter outlining initial feedback in in the next few weeks and our final report and ratings will be published in September 2018.

Once again, I would like to thank all of our staff for their continued hard work, dedication and the excellent care they provide to our patients on a daily basis.

## **6. Health and Care Working Together in South Yorkshire and Bassetlaw**

### **ICS Functions**

The Integrated Care System (ICS) team continues to evolve and it has been announced that the following executive officers have agreed to join the ICS on a part time basis as Chief Executive System Leads;

- Lesley Smith, Chief Officer of NHS Barnsley CCG will take responsibility for Strategy, Planning and Transformation Delivery as well as being our Deputy System Leader (0.6 WTE)
- Richard Jenkins, Chief Executive of Barnsley Hospital NHS Foundation Trust will take responsibility for NHS Provider Development (0.3 WTE)
- Richard Parker, Chief Executive of Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust will take responsibility for Integrated Assurance and Improvement (for NHS Providers) (0.2 WTE)
- Maddy Ruff, Chief Officer of NHS Sheffield CCG will take responsibility for Population Health and Primary Care (0.3 WTE)
- Chris Edwards, Chief Officer of NHS Rotherham CCG will take responsibility for Estates and Capital (0.2 WTE)
- Idris Griffiths, Chief Officer for NHS Bassetlaw CCG will take responsibility for Integrated Assurance and Improvement (for NHS Commissioners) (0.2 WTE)
- Kevan Taylor, Chief Executive of Sheffield Health and Social Care NHS Foundation Trust will take responsibility for Workforce (0.2 WTE)

The Leads will be fundamental to the direction of the ICS and to help improve health and care services across our region.

Further appointments are anticipated over the forthcoming weeks, including clinical leadership, such as nursing and primary care. It is also expected that links with local authorities will be strengthened, by continuing the excellent work in each ‘place’ and also through the population health and wider determinants agenda.

In terms of the PMO to support the Chief Executive, Professor Des Breen as has been appointed as Medical Director, Jeremy Cook as Director of Finance and Will Cleary-Gray as Chief Operating Officer.

## **7. Test Bed**

The Clinical Research and Innovation Office (CRIO) at STH has become an Official ‘Test Bed’ for the new UK Standards for Public Involvement in Research.

Public Involvement in Research is an integral part of the research that takes place at the Trust. There are eighteen patient panels based within STH, comprising of over 180 patients, carers and members of the public. These panels contribute to, and help design research proposals and funding applications to ensure that the research we undertake at STH is patient focussed. Public involvement is a vital component for securing grant funding to conduct clinical research.

In March 2018, the UK Standards for Public Involvement in Research were launched. The standards are the work of a Public Involvement Standards Development Partnership which brings together representatives from the Chief Scientist Office (Scotland), Health and Care Research Wales, the Public Health Agency (Northern Ireland) and the National Institute for Health Research (England).

Following the launch of the Standards, ten organisations in the UK were awarded 'Test Bed' status to pilot these standards over twelve months. The CRIO at STH were absolutely delighted to be one of the organisations awarded this Test Bed status. The Trust has acquired a strong reputation for conducting high quality public involvement in research, and the award of the Test Bed status is recognition of this work.

The CRIO vision for the Test Bed is to achieve outstanding and meaningful Public Involvement activities throughout the research cycle across all of our research activities. Despite our comprehensive infrastructure of Public Involvement panels, we plan to ensure that there is diversity of representation, and that opportunities to be involved are more visible to more people. We also recognise that in order to ensure long lasting relationships between researchers and Public Involvement forums, two-way feedback is crucial. With this in mind, the 3 main elements to our Test Bed project are:

1. Co-designing the Public Involvement section of the Sheffield Clinical Research website.
2. Increasing the diversity of representation on panels and involving individual groups who are harder to reach.
3. Ensuring regular feedback from researchers to Public Involvement forums about their involvement activities.

To achieve this, we will involve our existing Public Involvement panels, Patient Research Ambassadors, researchers, Public Involvement colleagues Trust-wide, and other local groups.

## **8. NHS 70<sup>th</sup> Birthday Celebrations**

The NHS celebrated its 70<sup>th</sup> Birthday on 5 July 2018. Many celebrations took place nationally. The Trust held a number of local celebrations, including a celebratory service at Sheffield Cathedral.

## **9. New Secretary of State for Health and Social Care**

Following the resignations of David Davis and Boris Johnson, alongside that of Brexit Minister Steve Baker, there has been a small Cabinet reshuffle. The main changes are as follows:

- Jeremy Hunt has moved from his role of Secretary of State for Health and Social Care to become the Foreign Secretary.
- Dominic Raab has become the Secretary of State of Exiting the EU.
- Matt Hancock is the new Secretary of State for Health and Social Care.

Attached at Appendix 2 is an NHS Providers On the Day Briefing covering the changes.

Sir Andrew Cash OBE  
Chief Executive  
24 July 2018