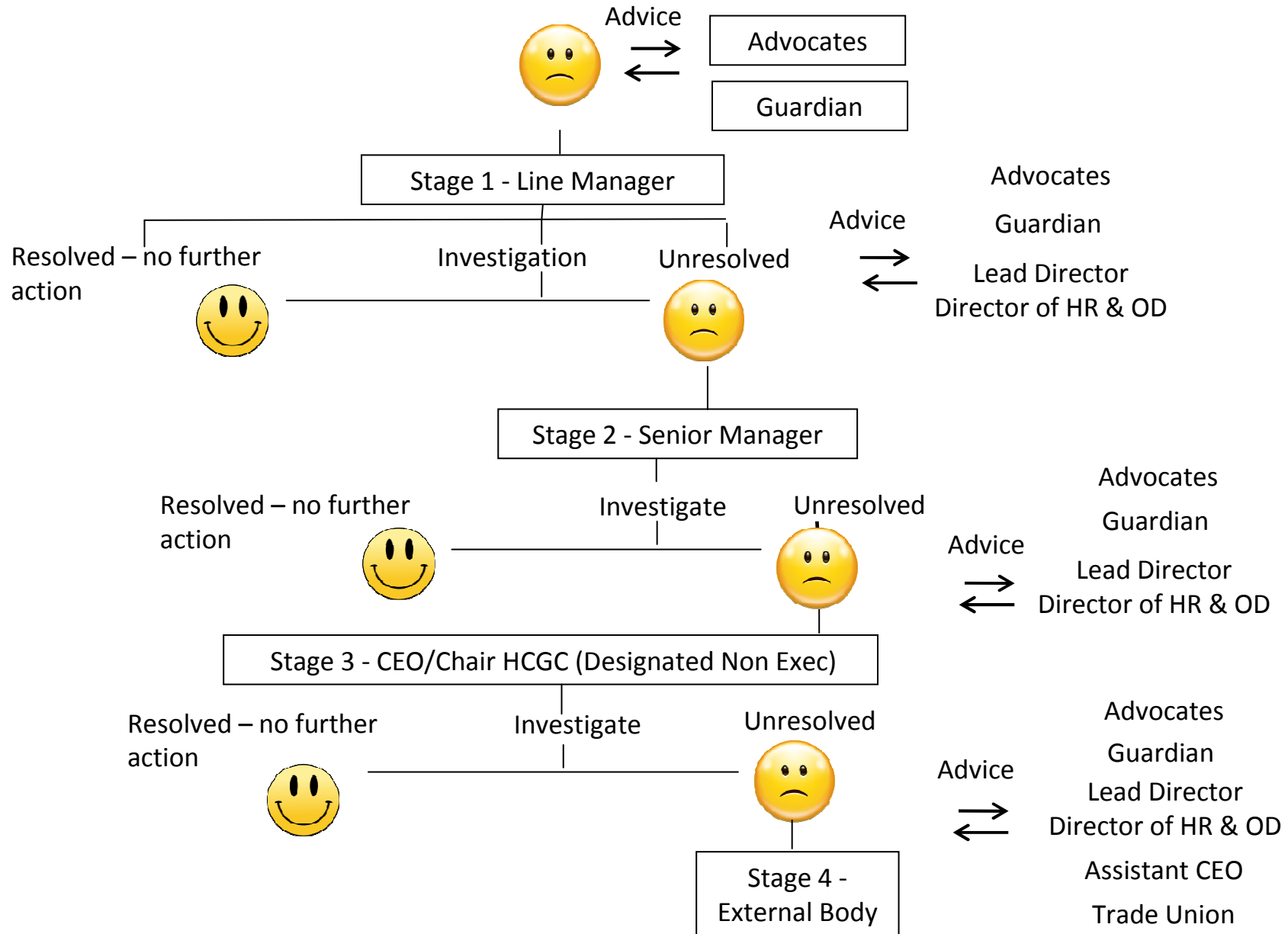


EMPLOYEE CONCERN



Oversight Arrangements

Individual Cases with Outcome /
Trends and Patterns



Lead NED and Lead Director and
Freedom to Speak Up Guardian



Healthcare Governance Committee



Board of Directors