

STH New Corporate Strategy

... the next chapter

- Our new strategy sets out the context in which we are currently operating and our future ambitions
- Includes a new strategic aim to create a sustainable organisation



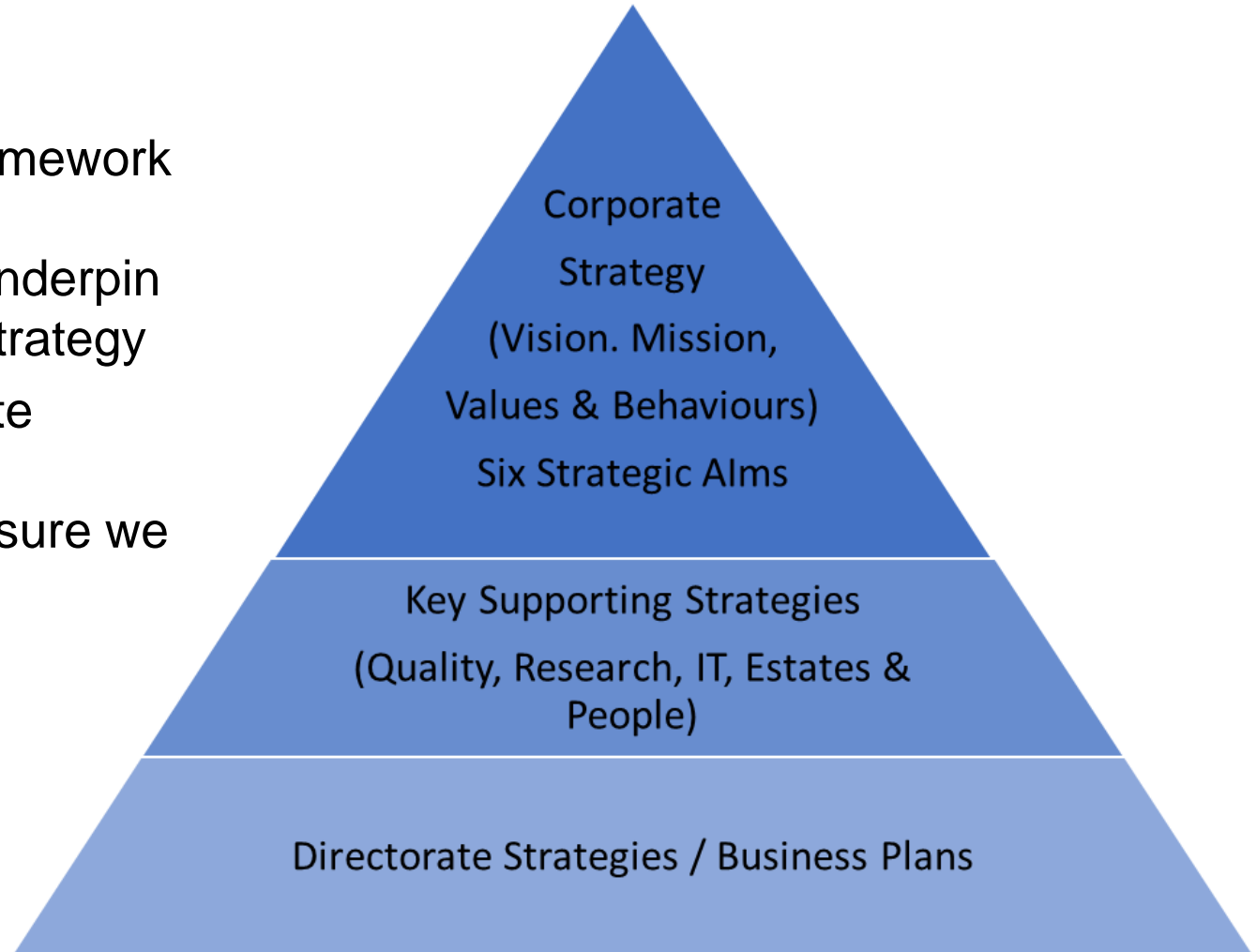
PROUD TO MAKE A DIFFERENCE

SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST



Our Strategic Framework

- Our strategic framework has supporting strategies that underpin our Corporate Strategy
- A set of corporate objectives are developed to ensure we deliver our commitments



Annual Corporate Objectives

Strategic Aim - 1 Deliver the best clinical outcomes

Deliver the Trust's Quality Objectives for 2023/24 regarding management of medicines, improve the quality of Accessible Information for patients and improve individualised care of patients with dementia.

Present evidence to the CQC, which enables them to remove the conditions relating to the Trust's registration to run maternity services

To progress the vanquishing variation programme with a focus on:
Improving the processes and reducing pathway variation to enable effective EPR implementation.

Strategic Aim - 2 Provide patient centred services

Support the recovery of patient care by meeting the national planning priorities and with a specific focus on levels of activity, waiting times, backlogs and A&E

Develop a blueprint for how, over the next five years, we will develop the clinical services we provide

Systematically build capability in quality improvement and leadership skills across the trust to embed a culture of continuous improvement

Develop and deliver the Improvement Plan for Specialised Cancer Services.



Annual Corporate Objectives

Strategic Aim - 3 Employ caring and cared for staff

Commence a project to realign Clinical Support Worker Agenda for Change banding against national profiles

Deliver a programme of work to launch the People Strategy across the organisation

Support development of the workforce through:

- identify high priority operational vacancies, turnover and retention rates to target attraction and retention work

improve and sustain recruitment timescales and onboarding processes.

Develop a programme of work to support future improvements in both response rates and survey results

Develop and implement a bespoke programme of EDI awareness for senior leaders.

Review our medical workforce and identify how we develop this workforce to support our recovery plan

Strategic Aim - 4 Spend public money wisely

Deliver the 2023/24 financial plan and capital programme.

Further re-establish arrangements to drive improved productivity and efficiency via the Use of Resources Group.

Successfully create and operate the Trust's Wholly Owned Subsidiary, Crucible Pharmacy Limited, to provide an effective Outpatient Dispensing service.

To progress the development of the South Yorkshire and Bassetlaw Pathology Network and complete the Full Business Case



Annual Corporate Objectives

Strategic Aim - 5 Create a sustainable organisation

Build on the Trust's approach to working in partnership

Progress all priorities within the Trust's updated Sustainability Plan

Carry out a carbon accounting exercise across the Trust to determine where the greatest opportunities

Strategic Aim - 6 Deliver excellent research, education and innovation

Establish an Education Oversight Group reporting to the People Strategy Programme Board

Finalise the new Research & Innovation Strategy

Establish a Research and Innovation Committee of the Board

Complete all the required pre-go live EPR work



Development in 2023/24

- Research and Innovation Strategy
- Estates Strategy
- A new '*Clinical Blueprint*': the clinical services we will provide, and the populations we serve and how they will change

