

SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST

EXECUTIVE SUMMARYREPORT TO THE COUNCIL OF GOVERNORS

14 December 2021

Subject	Report from the Council of Governors' Nomination and Remuneration Committee
Sponsor and Author	Martin Hodgson, Vice-Chair, CoG NRC
Status	For Approval

PURPOSE OF THE REPORT

To update the Council of Governors (CoG) on the work of the Council of governors' Nomination and Remuneration Committee (CoG NRC) since the last CoG meeting.

KEY POINTS

- The CoG NRC met on 17 November 2021.
- The key matters discussed are highlighted.

IMPLICATIONS

AIM OF THE STH FT CORPORATE STRATEGY 2017 - 2020		TICK AS APPROPRIATE
1	Deliver the Best Clinical Outcomes	
2	Provide Patient Centred Services	
3	Employ Caring and Cared for Staff	X
4	Spend Public Money Wisely	X
5	Deliver Excellent Research, Education & Innovation	

RECOMMENDATIONS

The Council of Governors is asked to **NOTE** the report from the Vice-Chair of the Council of Governors' Nomination and Remuneration Committee.



COUNCIL OF GOVERNORS
14 December 2021
Report from the Vice-Chair of the
Council of Governors' Nomination and Remuneration Committee

1. Context

The Council of Governors' Nomination and Remuneration Committee (CoG NRC) is constituted as a standing committee of the Council of Governors (CoG), its Terms of Reference provide for a report from its meeting to be provided to CoG.

2. Report

There has been one meeting of the CoG NRC since the last CoG meeting. Key matters discussed at the meeting which took place on 17 November 2021 were as follows:

- **Resignations from the CoG NRC**
 - Tim Furness
 - Kath Parker
 - Martin Hodgson – on appointment as lead governor required to step down as a regular member of the CoG NRC
- **Appointments to CoG NRC**
 - Martin Hodgson – as lead governor appointed automatically as an ex-officio voting member
 - Joe Saverimoutou – as deputy lead governor appointed automatically as an ex-officio voting member
 - Steve Barks – public governor
 - Michelle Cook – patient governor
 - Steve Jones – patient governor
- **CoG NRC Vice-Chair**
 - As lead governor Martin Hodgson is required to step down as Vice-Chair of the CoG NRC.
 - Martin Hodgson agreed to continue in the Vice-Chair role until a replacement was appointed.
 - It is specified that the Vice-Chair should be appointed from the patient and public governor members of the CoG NRC. The Chair requested expressions of interest from eligible governors.
 - Since the meeting it has been agreed that Steve Barks be appointed as Vice-Chair of CoG NRC.
- **Re-appointment of a Non-Executive Director**
 - This matter is dealt with as a separate item on the CoG Agenda.

- **Non-Executive Director Appointments**
 - Discussions took place regarding the process to appoint two new Non-Executive Directors during 2022.
- **Review of Chair and Non-Executive Director Remuneration**
 - This matter is dealt with as a separate item on the CoG Agenda
- **Annual Review of the Terms of Reference of the CoG NRC**
 - This matter is dealt with as a separate item on the CoG Agenda

3. Action

The Council of Governors is asked to **NOTE** the report from the Vice-Chair of the Council of Governors' Nomination and Remuneration Committee.